

Determinants of Employee Performance at the Bandar Lampung Adventist Hospital

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Abstract

To know the determinants of employee performance has been a concern of employers. Through questionnaires and interviews, this quantitative study utilized 104 respondents, medics and non-medics, from Bandar Lampung Adventist Hospital in West Indonesia. The results of the study claimed that job placement, educational attainment, and training are factors of the employee performance and they influence a total of 41.9% towards workers' accomplishment. Further study suggests identification of more determinants for an efficient and effective employee performance.

Keywords: *educational attainment, training, job placement, employee performance, Indonesia*