Involvement in Mission, Ministry and Community Service among Employees of Higher Education Institution

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Abstract

Employee involvement in the programs and activities has been an issue in many Higher Education Institutions (HEIs), thus, should be given importance. With this concern, this study was conducted to determine the extent of employee involvement in the mission, Christian ministry, and community services. Survey questionnaires were administered to 187 University employees using purposive sampling. These workers were regular (89.8%), probationary (5.3%), and contractual (4.8%), who were single (19.3%) and married (77.5%). The descriptive results showed that the involvement of the University workers in the mission (x = 4.66), Christian ministry (4.65), and community service (4.58) were *Very high*, respectively. In order to nurture students for Accountability and integrity, Committed service, and Excellence in work (ACE), the University workers are directly involved as sponsors/ advisers of small groups and Sabbath school teachers and officers. Moreover, they lead Bible reading and worship; pray with students; join Smoking, Alcohol, and Drug (SAD) free campaign with students; and help them with their immediate needs. Workers are also involved in Christian ministries such as school teachers, small group sponsors, Week of Prayer participants, music ministry, women's health and wellness, church officers, crusades, and independent ministries. Further, the University workers were also involved in community services such as *Bayanihan* in nearby and adopted barangays; work scholar adoption and sponsorship; medical missions; church, home and hospital visitations; charitable works; clean up drives; and feeding programs. Based on these results, recommendations were made to maintain and/or increase employee involvement in University-related programs and activities.