

# **What Are the Different Views of Leaders in Terms of Leadership Skill in a Nonprofit Organization?**

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**Abstract:** The purposes of this survey were to 1) investigate the perception level of leadership skills from leaders and 2) compare the differences among gender, age, education level, work experiences, and location. Leaders or pastors (n=92) were selected from nonprofit organizations located around Thailand. Statistical analysis involved t-test and One-way ANOVA. Most of the respondents were 66 males (71%), 51 held bachelor degrees (54.8%), 36 persons were 41-50 year old (38.7%), 26 persons had work experience of 6-10 years (28%), and 40 persons were located in the Northeast (43%). Leadership skills expressed in terms of "I usually know ahead of time how people will respond to a new idea or proposal" was lower at 3.34 out of 5.00, while those responding after the fashion of "The key to a successful conflict resolution is respecting my opponent" was higher at 4.30 out of 5.00." Statistical analysis demonstrated no significant difference in gender, age, work experience, and location, but there was a significant difference noted with the level of educational background ( $p < 0.05$ ). This study gives insights on leadership skills found in nonprofit organizations. The discussion considers the implications, contributions, limitations of the study, and gives suggestions for future research.

**Keywords:** Leadership skill, leader, nonprofit organization